
ORIENTEERING AUSTRALIA: CODES OF BEHAVIOUR

GENERAL CODE OF BEHAVIOUR

As a member of Orienteering Australia, a Member Association or an Affiliated Club or a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Orienteering Australia, a Member Association or an Affiliated Club and in any role you hold within Orienteering Australia, a Member Association or an Affiliated Club.

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, Orienteering Australia's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines that govern Orienteering Australia, the Member Associations and the Affiliated Clubs.
7. Do not use your involvement with Orienteering Australia, a Member Association or an Affiliated Club to promote your own beliefs, behaviours or practices where these are inconsistent with those of Orienteering Australia, a Member Association or an Affiliated Club.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring Orienteering Australia, a Member Association or an Affiliated Club into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this Code of Behaviour.

ADMINISTRATOR CODE OF BEHAVIOUR

In addition to Orienteering Australia's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Orienteering Australia, a Member Association or an Affiliated Club and in your role as an administrator of Orienteering Australia, a Member Association or an Affiliated Club:

1. Be fair, considerate and honest in all dealing with others.
2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.

CODES OF BEHAVIOUR (continued)

3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.

COACH CODE OF BEHAVIOUR

In addition to Orienteering Australia's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Orienteering Australia, a Member Association or an Affiliated Club and in your role as a coach appointed by Orienteering Australia, a Member Association or an Affiliated Club:

1. Treat all players with respect at all times. Be fair, considerate, honest and consistent with them.
2. Refrain from conduct that could be regarded as harassment towards your players and other coaches, officials and parents.
3. Do not tolerate acts of aggression.
4. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
5. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (eg. sports scientists, doctors and physiotherapists).
6. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
7. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
8. Involve the players in decisions that affect them.
9. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
10. Ensure that the tasks/training set are suitable for age, experience, ability and physical and psychological conditions of the players.
11. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
12. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
13. Avoid situations with your players that could be construed as compromising.
14. Actively discourage the use of performance enhancing drugs, the use of alcohol and tobacco and illegal substances.
15. Do not exploit any coaching relationship to further personal, political, or business interests at the expense of the best interest of your players.

CODES OF BEHAVIOUR (continued)

16. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
17. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
18. Be honest and ensure that qualifications are not misrepresented.

PARTICIPANT CODE OF BEHAVIOUR

In addition to Orienteering Australia's General Code of Behaviour, as a participant in any activity held by or under the auspices of Orienteering Australia, a Member Association or an Affiliated Club you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the rights, dignity and worth of fellow participants, coaches, officials and spectators.
2. Refrain from conduct that could be regarded as harassment towards fellow participants and coaches.
3. Do not tolerate acts of aggression.
4. Respect the talent, potential and development of fellow participants.
5. Care for and respect the equipment provided to you as part of your participation.
6. Be frank and honest with your coach concerning illness and injury and your ability to train fully.
7. At all times avoid intimate relationships with your coach.
8. Conduct yourself in a professional manner relating to language, temper and punctuality.
9. Maintain high personal behaviour standards at all times.
10. Abide by the rules and respect the decision of officials, making all appeals through the formal process and respecting the final decision.
11. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
12. Cooperate with coaches in the development of programs to adequately prepare you for competition at the highest level.

OFFICIALS CODE OF BEHAVIOUR

In addition to Orienteering Australia's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Orienteering Australia, a Member Association or an Affiliated Club and in your role as an official appointed by Orienteering Australia, a Member Association or an Affiliated Club:

1. Place the safety and welfare of the participants above all else.
2. Accept responsibility for all actions taken.
3. Be impartial.
4. Avoid any situation that may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.

CODES OF BEHAVIOUR (continued)

6. Value the individual in sport.
7. Encourage inclusivity and access to all areas of officiating.

PARENT/GUARDIAN CODE OF BEHAVIOUR

In addition to Orienteering Australia's General Code of Behaviour, as a parent/guardian of a participant in any activity held by or under the auspices of Orienteering Australia, a Member Association or an Affiliated Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Remember that your child participates in orienteering for their own enjoyment, not yours.
2. Focus on your child's efforts and performance rather than winning or losing.
3. Never ridicule or yell at your child and other children for making a mistake or losing a competition.
4. Show appreciation for good performance by all players (including other participants).
5. Respect officials' decisions and teach children to do likewise.
6. Do not physically or verbally abuse anyone associated with the sport (participant, coach, official, etc).
7. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

SPECTATOR CODE OF BEHAVIOUR

In addition to Orienteering Australia's General Code of Behaviour, as a spectator in any activity held by or under the auspices of Orienteering Australia, a Member Association or an Affiliated Club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Applaud good performance and efforts from all participants. Congratulate all participants on their performance regardless of the outcome.
2. Respect the decisions of officials and teach young people to do the same.
3. Never ridicule or scold a young participant for making a mistake. Positive comments are motivational.
4. Condemn the use of violence in any form, whether it is by other spectators, coaches, officials or participants.
6. Encourage participants to follow the rules and the officials' decisions.
7. Do not use violence, harassment or abuse in any form (i.e. do not use foul language, sledge or harass participants, coaches, officials or other spectators).
8. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.

Source: Orienteering Australia